PEOPLE WHO KNOW, KNOW BDO



LETTER FROM THE CHAIRMAN

BDO ADVANCEMENT IN SERBIA



Dear friends,

The present-day BDO was founded in 1992 as BC Excel in unfavourable economic and political circumstances. The entire time we have been inspired by the mission to share and help apply knowledge, as well as the vision to grow into a leading local company that would be a synonym for excellence in the professional service sector.

Today, after more than 25 years of doing business in Serbia, I can proudly say that both our mission and our vision have been consistently accomplished. We started off with four employees and have grown over the years to engage more than 130 people in Serbia, alone, and over 170 in the region. From our Belgrade office,

Dragan Popović Chairman, BDO Serbia

we manage operations in our firms in Montenegro, the Republic of Srpska and Macedonia. We have established partnerships with more than 2,500 clients in all five service lines during these 28 years. The answer to the question what makes our company unique is our people, our know-how, our clients and our accomplishments!

In the future, I see us as a team with a clear vision and fully committed to the mission of sharing and applying knowledge, as well as a team that helps our clients make optimal business decisions utilizing our dedication and experience. Our plan is to keep growing, developing and blending in global trends using our expertise and skills.

THE KEY FIGURES



YEARS IN THE PROFESSIONAL SERVICE MARKET IN SERBIA

CLIENTS



SERVICE LINES



THE NUMBER OF EMPLOYEES SINCE INCORPORATION

BACKGROUND

1992 Incorporation of BC Excel d.o.o.

1997 Joining the global Arthur Andersen network

1997) Introduction of audit services

2001) Introduction of IS audit services

2002) Introduction of external accounting services

(2004) Joining the BDO International network as BDO BC Excel d.o.o.

2007) Introduction of tax advisory services

2009) Name changed to BDO d.o.o. Beograd

2011 Incorporation of subsidiaries in Banja Luka, Podgorica and Skopje

2016 Introduction of risk analysis services

2019

2017 Celebration of 25th anniversary

Introduction of CrowdInvesting

LETTER FROM THE MANAGING PARTNER

ENDURING BUSINESS PARTNERSHIPS



Dear friends,

The development of BDO Serbia started in 1992 with incorporation of BC Excel, a company that for years was efficiently engaged in company valuations, ownership and organisational transformations, strategic business plans, feasibility studies, improvement of finance and accounting and other management consultancy services. In 1997, our company became a part of the Arthur Andersen global network, the biggest auditing firm at the time, expanding its activities into financial statements audit and audit related services. Since 2004, we have been a member firm of the BDO International - one of the leading global auditing and consulting companies.

Milovan Popović Managing Partner, BDO Serbia

One of the main principles of the BDO network, which sets us apart from similar companies and networks on the market, is our client proximity and our insistence on understanding each client's unique requirements. Our client approach is guided by highest professional standards and tailored to specific requirements of each of them. We have profound understanding of factors driving our clients' performance by using our expertise and experience, in-depth knowledge of business environment in Serbia, as well as experience and support of BDO International. In rendering our services and creating business solutions, we take the perspective of our clients, monitor their operations on a regular basis and endeavour to act both as genuine consultants and partners.

BDO VALUES

A foundation upon which BDO culture is built is a set of defined values reflecting the way we do business, our relations and ourselves. These values represent an embodiment of our guiding standards which we apply when we provide services to our clients.



INTEGRITY AND HONESTY Integrity and honesty mean openness and common sense, trust and sincerity in all our business relations.



TAKING PERSONAL RESPONSIBILITY We regard each other as equals and recognize competence of each individual.



BUILDING A PARTNERSHIP WITH CLIENTS

Our relationship with clients is more than an ordinary business relationship: our aim is to understand people, not only their business, and develop lasting connections based on mutual respect and trust.



MUTUAL SUPPORT

We treat our clients with courtesy and respect and we apply advanced work ethic principles in terms of exchanging information and mutual consultation.

BDO GLOBAL NETWORK

BDO is an international network of audit, accounting, business and tax advisory companies which perform professional services under the BDO brand name. It employs 91,054 people in 1,809 offices in 167 countries & territories worldwide. Its total revenues in 2020 exceed US\$ 10.3 billion.

The BDO story began in 1963 when accounting companies from the UK, the Netherlands, Germany, USA and Canada saw the opportunity to combine and thus expand their knowledge and skills. The resulting Binder Seidman International Group operated as a network of firms until 1973, when Binder Dijker Otte & Co was adopted as a common name. A global structure was introduced in 1998 and the BDO acronym was agreed and placed before each local member firm.

Since then, the BDO network has undergone a transformation that now sees it as one of the largest global auditing and consultancy networks. BDO is known for client rapport, partner accessibility, extensive local knowledge combined with a global outlook, and for partners and staff who are ethical and practical in their approach and advice to clients.



GLOBAL HEADCOUNT

US\$ 10.3 billion

TOTAL REVENUES



167





BDO WAS AWARDED THE PRESTIGIOUS NETWORK OF THE YEAR AWARD BY THE INTERNATIONAL ACCOUNTING BULLETIN (IAB) BOTH IN 2018 AND 2015



COUNTRIES & TERRITORIES

WORK POSES CHALLENGES, BDO OFFERS SOLUTIONS

Due to first-rate competence, continuous professional development and long-time experience of our team, we can offer solutions tailored for our clients' specific requirements, which appear in all business growth and development stages, regardless of the industry and business activity or company's size.





LACK OF STRATEGY FOR FURTHER **GROWTH AND DEVELOPMENT INEFFICIENT STRATEGY** IMPLEMENTATION INADEQUATE ORGANISATIONAL STRUCTURE IN RELATION TO THE **BUSINESS SIZE AND GROWTH RATE** LACK OF CAPITAL FOR FINANCING **ORGANIC AND/OR EXTERNAL GROWTH** INDEBTEDNESS PROBLEMS **IGNORING BUSINESS RISKS** UNDERDEVELOPED INTERNAL BUSINESS FUNCTIONS AS SUPPORT TO BUSINESS **GROWTH AND DEVELOPMENT** LARGE NUMBER OF TAX LIABILITIES AND **OTHER CHARGES**













AUDIT

BDO Global

BDO has the expertise and infrastructure to provide top quality services, as well as the ability to use the audit methodology, new technology solutions, customer base and advanced knowledge in order to respond to diverse client requirements.

BDO audit services are client tailored and offer solutions to business, legal and financial issues that the clients face. The emergence and use of new technological solutions help modernise audit procedures and maintain the top quality of audit services, as required by the profession and the market. We use up-to-date data analysis software during our audit process in order to boost efficiency and identify irregularities, illogicalities and errors.



AUDIT





ELIGIBILITY TO AUDIT WORLD BANK FINANCED PROJECTS AND ENTITIES IN SERBIA

OUR PROFESSIONAL TEAM

۴۴ 45	AUDITORS
3	PARTNERS IN THE AUDIT SERVICE LINE
° 10	LICENSED CERTIFIED AUDITORS
3	CERTIFIED INTERNAL AUDITORS
Î	CPA (CERTIFIED PUBLIC ACCOUNTANTS)
Îs	AUDITORS ELIGIBLE TO PERFORM AUDITS OF BANKS' FINANCIAL STATEMENTS

AUDIT SERVICES



AUDIT OF STATUTORY AND IFRS FINANCIAL STATEMENTS AND PERFORMING TRAINING AND IMPLEMENTATION FROM IFRS CONSOLIDATION PACKAGES FINANCIAL DUE DILIGENCE ENGAGEMENTS **REVIEW AND COMPILATION OF FINANCIAL STATEMENTS** AUDIT OF PROJECT AND DONATION FINANCIAL VERIFICATION OF DESIGNATED SPENDING OF FINANCIAL FUNDS STATEMENTS (WORLD BANK, EBRD, EIB, SIDA, EU) ASSURANCE ENGAGEMENTS OTHER THAN AUDIT AGREED-UPON PROCEDURES **OR REVIEW** ADVISORY IN IFRS IMPLEMENTATION, PREPARATION OF FINANCIAL SPECIAL DIAGNOSTIC STUDIES OF BANKS STATEMENTS AND BUSINESS REPORTS FAIRNESS OPINION (AUDIT) IN MERGERS OF BANKS AND INTERNAL AUDIT AND RISK ASSESSMENT COMPANIES

PROCESSES AND PROCEDURES ENCHANTMENTS

REVIEW OF INTERNAL CONTROLS AND FORENSICS AUDIT



Ksenija Ristić Kostić

Partner and Head of Audit & Assurance Phone: +381 11 32 81 399 Mobile: +381 64 8 23 23 24 e-mail: ksenija.ristic@bdo.co.rs

Igor Radmanović Audit & Assurance Partner Phone: +381 11 32 81 399 Mobile: +381 64 8 23 23 08 e-mail: jgor.radmanovic@bdo.co.rs



Danijela Krtinić

Audit & Assurance Partner Phone: +381 11 32 81 399 Mobile: +381 64 8 23 23 10 e-mail: danijela.krtinic@bdo.co.rs



BUSINESS ADVISORY

BDO Global

BDO has recorded quite a steady growth in business advisory services over the past few years primarily due to intensified engagement in providing consultancy services to clients in M&A and valuation. BDO has cemented its position as one of the four most active global financial advisors due to a consistent increase in the number of completed deals and deal values.

Only in 2019, more than 2,000 employees from the advisory department of BDO International network contributed to completion of 1,530 transactions globally, with the total value of US\$ 73,2 billion.





*4th leading DD provider

- Mergermarket global accountant league tables 2018

* 5th leading M&A advisor

- Thomson Reuters mid-market Europe 2018 Financial advisor

BUSINESS ADVISORY



*Mergermarket Europe Financial Advisor league tables

OUR PROFESSIONAL TEAM

Ŷ\$	15	EMPLOYEES
Ê	ASA	ACCREDITED SENIOR APPRAISERS
a de la compañía de	CFA	CHARTERED FINANCIAL ANALYSTS
Ē	CPA	CERTIFIED PUBLIC ACCOUNTANTS
\$	CEIV	CERTIFIED IN ENTITY AND INTANGIBLE VALUATIONS
áD	FMVA	FINANCIAL MODELLING & VALUATION ANALYST
	MRICS	REGISTERED VALUERS AND MEMBERS OF THE ROYAL INSTITUTION OF CHARTERED SURVEYORS
B	PM	PORTFOLIO MANAGER
	PHD	DOCTORS OF PHILOSOPHY
盦	MPHIL	MASTERS OF PHILOSOPHY
1	MBA	MASTERS OF BUSINESS ADMINISTRATION

BUSINESS ADVISORY SERVICES

MERGERS & ACQUISITIONS

- BUY-SIDE ADVISORY
- SELL-SIDE ADVISORY
- FUND RAISING
- POST ACQUISITION INTEGRATION

VALUATIONS AND BUSINESS PLANNING

- BUSINESS VALUATION
- VALUATION OF TANGIBLE ASSETS
- VALUATION OF INTANGIBLE ASSETS
- VALUATION OF LOST PROFITS AND DAMAGES (LITIGATION SUPPORT)
- INVESTMENT AND FEASIBILITY STUDIES
- BUSINESS PLANS
- DEBT CAPACITY ANALYSIS

STRATEGIC AND OTHER ADVISORY

- BUSINESS AND DEVELOPMENT STRATEGIES
- MARKET ANALYSES AND SECTORAL STUDIES
- COMMERCIAL DUE DILIGENCE
- CONTROLLING
- PROVIDING GRANTS FROM THE REPUBLIC OF SERBIA FUNDS, EU AND OTHER DONORS



Uroš Ćamilović Partner

Phone: +381 11 32 81 399 Mobile: +381 64 8 23 23 66 e-mail: uros.camilovic@bdo.co.rs

RESTRUCTURING

- PRE-PACKAGED REORGANIZATION PLANS
- FINANCIAL & OPERATIONAL RESTRUCTURING
- FINANCIAL CONSOLIDATION
- WORKING CAPITAL & COST MANAGEMENT



TAX ADVISORY

BDO Global

The role of a tax advisor becomes increasingly important and complex in the time of global economy, business digitalisation and the trend towards a transparency increase. Thanks to BDO's worldwide business operations and cooperation among tax advisors, the clients can obtain updated information and tax advice not only on how to apply certain tax procedures, but also on how to build good business relationships with tax authorities and information relevant for the company's reputation.

BDO was awarded the best global tax advisor in 2015 as the proof of being a top quality tax services provider. The following data on the BDO global tax advisory services confirm the above-mentioned:



TAX PROFESSIONALS **11,171** (INCLUDING PARTNERS)

US\$ 2 bn

NUMBER OF COUNTRIES **128** & TERRITORIES WITH TAX **128** PARTNERS AND/OR PROFESSIONALS



THE BEST INTERNATIONAL TAX ADVISORY IN 2015 AWARD WINNER

TAX ADVISORY

OVER 700 REPORTS ON TAX PLANNING, OPTIMISING AND DEFINING TAX STRATEGIES	شیں 15	EMPLOYEES		
OVER 200 M&A TRANSACTIONS IN WHICH WE PARTICIPATED AS A TAX ADVISOR OF EITHER A BUYER OR A SELLER	e de la companya de	TAX CONSULTING SPECIALISTS WITH CERTIFICATE OF THE FACULTY OF LAW IN BELGRADE		
MORE THAN 800 TRANSFER PRICING STUDIES FOR DOMESTIC AND FOREIGN COMPANIES	(***	INTERNATIONAL TAX PLANNING AND STRUCTURING PROFESSIONALS		
		INTERNATIONAL PROJECTS ADVISORS		
MORE THAN 1,000 EXAMINED TAX RETURNS FOR CLIENTS IN SERBIA, MONTENEGRO AND THE REPUBLIC OF SRPSKA	a	TRANSFER PRICING SPECIALISTS WITH KNOWLEDGE IN THE FIELD OF TRANSFER PRICING ACQUIRED ON TRAININGS BOTH IN THE COUNTRY AND ABROAD		
OVER 100 ORGANISED SEMINARS AND TRAINING SESSIONS IN ALL TAX AREAS, INCLUDING TRAINING FOR INDIVIDUAL		REPUTABLE TRAINERS; TRAINING ON THE TAX REGULATIONS IMPLEMENTATION		
CLIENTS AND THEIR EMPLOYEES	Îs	IFA – SERBIAN BRANCH MEMBERS		
TAX ADVISORY SERVICES				
OPTIMAL TAX STRUCTURING AND PLANNING OF DOMESTIC AND FOREIGN COMPANY INVESTMENTS	TRAINING AND SE AND REGIONAL CO	MINARS IN TAX REGULATIONS IN SERBIA DUNTRIES		
TAX DUE DILIGENCE PROJECTS DURING THE PURCHASE AND SALE OF A COMPANY ("SELL-SIDE", "BUY-SIDE")	PREPARATION OF	TRANSFER PRICING DOCUMENTATION		

TAX BURDEN OPTIMISATION USING APPROPRIATE TAX INCENTIVES

ANALYSIS OF CROSS-BORDER TRANSACTIONS AND THEIR TAX-EFFICIENT STRUCTURING

COMMUNICATION WITH TAX AUTHORITIES AND ASSISTANCE IN CASE OF CONTROLS CONDUCTED BY TAX AUTHORITIES

VAT TAX REPRESENTATIVE AND ASSISTANCE IN PREPARATION AND SUBMITTING OF TAX RETURNS

TAX SYSTEM REVIEWS AND TAX AUDITS

OF EXPATRIATE EMPLOYEES

ADMINISTRATION OF TAX AND REGULATORY OBLIGATIONS

ASSISTANCE IN EVERYDAY TAX ISSUES

.....

EFFECTIVE TAX BURDEN MANAGEMENT



Branka Marković

Partner Phone: +381 11 32 81 399 Mobile: +381 64 8 23 23 13 e-mail: branka.markovic@bdo.co.rs



OUR PROFESSIONAL TEAM

BUSINESS SERVICES & OUTSOURCING

BDO Global

Business services and outsourcing is an evergrowing part of the BDO service portfolio. BDO teams consist of professionals who on a daily basis provide clients with advice on how to improve their business by offering the most efficient accounting, HR, payroll, compliance and administrative solutions.

These activities are performed by about 3,000 professionals in 162 countries around the world, who advise over 1,500 clients, some of which being reputable global companies. Over five million payroll slips are created during a single year.

BDO has been awarded the best payroll service provider three times in a row.







BDO INTERNATIONAL PAYROLL AWARD 2017

BUSINESS SERVICES & OUTSOURCING



ACCOUNTING AND PAYROLL SERVICES

BOOKKEEPING SERVICES	REPORTING & CONTROL (IFRS, US GAAP)
SUPPORT IN TRANSACTIONS PAYMENT, TREASURY SERVICES	PREPARATION OF FINANCIAL STATEMENTS
PREPARATION AND FILING OF TAX RETURNS	OFFICE ADMINISTRATION, SECRETARIAL SERVICE
PAYROLL & RELATED SERVICES	COMPLIANCE SERVICE, LOCAL REGULATIONS APPLICATION ADVISORY
SUPPORTING CLIENTS IN START-UP PROJECTS	ACCOUNTING & PAYROLL ADVISORY SERVICES



Branka Marković

Partner Phone: +381 11 32 81 399 Mobile: +381 64 8 23 23 13 e-mail: branka.markovic@bdo.co.rs



IS AUDIT AND IT CONSULTING

BDO Global

Digital transformation modifies business organisation on a daily basis and introduces new methods for accomplishing competitive advantage. BDO conducts activities and forges global partnerships with leading global IT companies as a response to new trends and increasingly complex clients' requirements.

BDO has a large database of IT professionals and IS management, development and audit advisors, which provides a wonderful opportunity for an exchange of cutting-edge knowledge and experience worldwide. This ensures quality implementation of both IT projects and business advisory, audit and consultancy projects which are also dependent on technology.



IS AUDIT AND IT CONSULTING



PERFORMED IS AUDITS

OUR PROFESSIONAL TEAM

3 CISACISA (CERTIFIED INFORMATION
SYSTEM AUDITOR) EXPERTS1 CISMCISM (CERTIFIED INFORMATION
SECURITY MANAGER) EXPERT1 MCSAMCSA (MICROSOFT CERTIFIED
SOLUTIONS ASSOCIATE) EXPERT



EXPERTS WITH SIGNIFICANT INTERNATIONAL ENGAGEMENTS IN THE IS AUDIT FIELD

ENGINEERS WITH KNOWLEDGE OF DIFFERENT TECHNOLOGIES AND PRINCIPLES OF IS PROTECTION

IS AUDIT / IT CONSULTING

IS AUDIT

ANALYSIS OF IS AND ITS COMPLIANCE WITH BUSINESS OPERATIONS, ORGANISATION AND MANAGEMENT ANALYSIS, BUSINESS CONTINUITY ANALYSIS

INFORMATION SECURITY

- RISK IDENTIFICATION AND ASSESSMENT OF THE EXISTING IS CONTROLS
- COMPLIANCE WITH REGULATIONS

INTERNAL IT AUDIT

ENGAGEMENTS WITH THE COMPANIES LACKING KNOW-HOW AND EXPERTS IN THIS AREA

BUSINESS CONTINUITY

BUSINESS IMPACT ASSESSMENTS (BIA) AND BUSINESS CONTINUITY PLANNING (BCP)

DATA ANALYSIS

DATA INTEGRITY CHECKS, ANALYSIS OF POTENTIALS FOR GENERATING BETTER QUALITY INFORMATION FROM THE EXISTING DATA

IT DUE DILIGENCE

ANALYSIS OF THE SITUATION AND ASSESSMENT OF THE ACHIEVED LEVEL OF THE INFORMATION SYSTEM AND INFORMATION TECHNOLOGIES ORGANISATION AND MANAGEMENT



Dragoljub Milojević

IT Manager Phone: +381 11 32 81 399 Mobile: +381 64 8 23 23 01 e-mail: dragoljub.milojevic@bdo.co.rs



KEY INDUSTRIES

As a member of the BDO International network that enables the exchange of expertise among its companies, BDO Serbia is in the position to provide advisory services in all major economic industries and sectors. In order to meet the specific requirements of clients in different sectors, our global expertise is supplemented in each engagement with specific knowledge derived from the domestic market, as well as technical skills specific to particular sectors.

Our sectoral references include a large number of services in key economic industries and sectors.



BANKING AND FINANCIAL INSTITUTIONS

SELL-SIDE AND BUY-SIDE ADVISORY IN TRANSACTIONS OF SALE AND PURCHASE OF BANKS IN SERBIA AND THE REPUBLIC OF SRPSKA WITH VALUES EXCEEDING USD 1.2 BILLION

OVER 20 AUDITS OF BANKS AND FINANCIAL INSTITUTIONS REVIEWS IN SERBIA, MONTENEGRO AND THE REPUBLIC OF SRPSKA IN THE PREVIOUS 3 YEARS SPECIAL DIAGNOSTIC STUDIES (AQR PROJECTS), CARRIED OUT IN COOPERATION WITH BDO GERMANY, IN ACCORDANCE WITH THE TERMS OF REFERENCE OF THE NATIONAL BANK OF SERBIA

AUDIT OF FINANCIAL STATEMENTS OF THE LARGEST INVESTMENT FUND IN THE REGION FOCUSING ON THE START-UP TECHNOLOGICAL COMPANIES PAYROLL SERVICES FOR SOME OF THE LARGEST BANKS IN SERBIA

AUDIT OF INFORMATION SYSTEMS AND CHECKING OF COMPLIANCE WITH LEGAL REGULATIONS IN THE FIELD OF INFORMATION SECURITY FOR NUMEROUS BANKS IN SERBIA AND THE SOUTHEASTERN EUROPE REGION

TAX ADVISORY AND TAX AUDIT OF A LARGE NUMBER OF BANKS IN SERBIA

ADVISORY IN THE LARGEST TAKE OVER TRANSACTION IN THE INSURANCE SECTOR IN SERBIA

VALUATION OF INSURANCE COMPANY STOCKS IN SERBIA



ENERGY, MINING AND METALLURGY ADVISORY SERVICES DURING THE IDENTIFICATION AND SELECTION OF A STRATEGIC PARTNER FOR THE BIGGEST COPPER MINE IN SERBIA THE LARGEST PRE-PACKAGED REORGANISATION PLAN IN SERBIA GOVERNING LIABILITIES AMOUNTING TO OVER USD 1.3 BILLION PROCENA VREDNOSTI IMOVINE I STECAJNOG DUZNIKA KAO PRAVNOG LICA – RUDNIK OLOVA I CINKA VALUATION OF ASSETS AND BANKRUPTCY DEBTOR AS A LEGAL ENTITY – LEAD AND ZINC MINE MANAGEMENT CONSULTING FOR A TRANSMISSION NETWORK OPERATIOR IN SERBIA ADVISORY SERVICES DURING THE SELECTION OF A STRATEGIC PARTNER FOR ONE OF THE BIGGEST ALUMINIUM MANUFACTURERS IN THE BALKANS AUDIT OF FINANCIAL STATEMENTS FOR A TRANSMISSION NETWORK OPERATOR IN THE REPUBLIC OF SRPSKA ADVISORY SERVICES DURING THE SELECTION OF A STRATEGIC PARTNER FOR THE CONSTRUCTION OF LNG TERMINAL AUDIT OF FINANCIAL STATEMENTS OF PETROLEUM COMPANIES IN THE REPUBLIC OF SRPSKA BOOKKEEPING, COMPILATION OF FINANCIAL STATEMENTS, PREPARATION OF CONSOLIDATED GROUP FINANCIAL STATEMENTS AND TAX COMPLIANCE SERVICES FOR COMPANIES IN MINING COMPANIES TAX ADVISORY AND PREPARATION OF TRANSFER PRICING REPORTS AUDIT OF SOFTWARE SOLUTION IMPLEMENTATION PROJECTS



VALUATION OF EQUITY OF THE LARGEST SERBIAN PHARMACEUTICAL COMPANY BUY-SIDE ADVISORY IN THE PRIVATISATION OF THE OLDEST PHARMACEUTICAL COMPANY IN SERBIA BOOKKEEPING, COMPILATION OF FINANCIAL STATEMENTS AND TAX COMPLIANCE SERVICES TO THE COMPANIES ENGAGED IN CLINICAL TRIALS PAYROLL SERVICES TO THE COMPANIES ENGAGED IN CLINICAL TRIALS, AS WELL AS GLOBAL PHARMACEUTICAL COMPANIES, ADMINISTRATION RELATED TO HUMAN RESOURCES AND BOOKKEEPING FILES IN ACCORDANCE WITH THE SPECIFIC CLIENTS' REQUESTS TAX ADVISORY, PREPARATION OF TAX DUE DILIGENCES AND DRAFTING OF TRANSFER PRICING STUDIES FOR THE LARGEST PRODUCERS AND DISTRIBUTORS OF PHARMACEUTICAL PRODUCTS



FINANCIAL AND COMMERCIAL DUE DILIGENCE REPORTS FOR ONE OF THE LARGEST EUROPEAN PRODUCERS OF GAMING EQUIPMENT AUDIT OF FINANCIAL STATEMENTS AND INFORMATION SYSTEMS OF THE MARKET LEADERS IN THE GAMING MARKET IN SERBIA TAX AUDIT, TAX PLANNING, TAX BURDEN MANAGEMENT AND PREPARATION OF TRANSFER PRICING STUDIES



BOOKKEEPING, COMPILATION OF FINANCIAL STATEMENTS, PREPARATION OF CONSOLIDATED GROUP FINANCIAL STATEMENTS, PAYROLL SERVICES AND TAX COMPLIANCE FOR THE MOST FAMOUS INTERNATIONAL HOTEL BRANDS

TOURISM



BDO SERBIA IN THE REGION

BDO Serbia has its offices in Montenegro, Republic of Srpska and Macedonia, which offer a variety of services from the global BDO network.

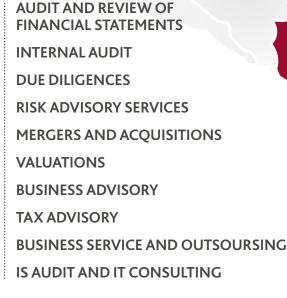








PRINCIPAL SERVICES



MONTENEGRO

With numerous clients served in various industries (financial institutions, hotels & leasure, manufacturing, etc), BDO Podgorica is recognised as one of the fastest growing audit and consulting firms in the market, since its establishment in 2011.

CONTACT

Zdravko Gardović

Director Phone: +382 20 228 449 Mobile: +382 68 864 526 e-mail: zdravko.gardovic@bdo.co.me

REPUBLIC OF SRPSKA

BDO Banja Luka has been part of the BDO global network since 2012 and some of the largest companies and public enterprises in the Republic of Srpska are among its clients.

CONTACT Velemir Janjić

Director Phone: +387 51 225 010/011 Mobile: +387 66 719 020 e-mail: velemir.janjic@bdo.ba

REPUBLIC OF MACEDONIA

BDO Skopje has operated in the Macedonian market for 19 years, since its incorporation in 1999, being in the international BDO system since 2011. BDO Skopje, with over 37 employees, boasts a reference portfolio of more than 300 clients.

CONTACT

Dragan Dimitrov Director Phone: +389 2 3117 888 Mobile: +389 70 270 953 e-mail: dragan.dimitrov@bdo.mk

IMPRESSUM

Belgrade, 2019 Photo: Vladimir Jablanov, Nemanja Branković Graphic design: **OVATIONBBDO**



Knez Mihailova 10 11000 Belgrade SERBIA Phone: +381 11 3281 399 Fax: +381 11 3281 808

BDO d.o.o. Beograd and BDO Business Advisory d.o.o. Beograd, limited liability companies incorporated in the Republic of Serbia, are members of BDO International Limited, a UK company limited by guarantee, and form part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

Copyright C December, 2019, BDO d.o.o. Beograd and BDO Business Advisory d.o.o. Beograd. All rights reserved. Published in the Republic of Serbia

www.bdo.co.rs

f / BDO Srbija
n / BDO Serbia
/ bdo_srbija
/ BDO Srbija

